



# Closing the Gap

ReSurge International  
2025 ANNUAL REPORT



Members of the 2025 PWRS Cohort with Natalia Ponce de León at ReSurge’s Gala. Left to right: Dr. Waruguru Wanjau, Dr. Trang Le, Dr. Angela Peñedo, Dr. Lucy Haregu, Natalia Ponce de León, Dr. Thandiwe Mundiwa, Dr. Vidhi Mehta, Dr. Kamana Thapa, and Dr. Hellina Legesse. Ponce de León and Dr. Mundiwa were speakers at the Gala.

## ReSurge International 2025 Annual Report

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**On the cover:** Aayush suffered serious burn injuries to his face and hands as an infant. Through a series of free reconstructive surgeries, he regained the use of his hands and mouth. Today, Aayush is an energetic eleven-year-old known for his positivity and bright smile. Thank you for making this possible!



ReSurge patient Rajkumari, Dehradun, India



ReSurge Surgical Team Training Trip in Addis Ababa, Ethiopia

## To Our Community of Supporters – with a special welcome to the Physicians for Peace community, now a part of ReSurge International!

On behalf of the ReSurge staff and board of directors, we are honored to share our ReSurge International Fiscal Year 2025 Annual Report.

In a year that presented enormous challenges to the global health sector, we are proud to report that ReSurge’s surgical treatment and training programs reached over 30,000 patients—anchored in our proven train-the-trainer model. Inspired by the profound resilience of the patients we serve, the ReSurge team remained laser-focused and resolute in our vision to “close the gap” in reconstructive surgery access throughout the world.

ReSurge’s success this past year was bolstered by the launch of our bold new strategic plan, the unveiling and extensive recognition of our new public awareness campaign, and the awarding of the first federal grants in our organization’s history. While these grants were unfortunately terminated as part of the severe cuts to foreign aid and the related dismantling of USAID, we are proud to report that the ReSurge team pivoted quickly from disappointment to the passionate pursuit of innovative and creative strategies to achieve our vision, including the no-cost acquisition of several programs from the surgical education nonprofit Physicians for Peace (PFP). The integration of PFP’s programs will strengthen ReSurge’s global training hubs and position us to scale more effectively across Africa, Asia, and Latin America.

The spirit of innovation and creativity also generated a leap in public awareness of ReSurge and the life-transforming power of reconstructive surgery. Our Closing the Gap campaign, developed in pro bono partnership with Ogilvy Health and Papaya Films, was launched nationally in the U.S. and featured at the 2025 Cannes Lions Festival of Creativity—the world’s most prestigious celebration of creativity and advertising. This remarkable recognition amplified ReSurge’s voice, expanding awareness of reconstructive surgery’s power to change lives.

As you read through the annual report, please join us in celebrating our patient stories and organizational accomplishments—for they are your achievements too! Your partnership ensures that children and adults in low-income countries—those living with burn injuries, cleft conditions, cancer, and trauma—can heal, regain independence, and thrive.

With your continued support, the momentum from this past year will not only continue—it will build upon itself to accelerate the ultimate achievement of our vision to make safe, timely, and affordable reconstructive surgery a reality for all.



*Claire*  
**Claire Lachance**  
President & CEO



*Manisha*  
**Manisha Shetty Gulati**  
Board Chairperson



# Transforming Lives Through Reconstructive Surgery

Five billion people do not have access to safe, timely, and affordable surgical care

90% of the global burden of surgical disease occurs in low-income countries

There will be a global shortage of 10 million healthcare workers by 2030

## OUR VISION

A world where safe, timely, and affordable reconstructive surgical care is accessible to all.

## OUR MISSION

To build, scale, and sustain reconstructive surgical capacity to provide life-changing care to those with the greatest need.

# 01 Who We Are



## What is reconstructive surgery?

Reconstructive surgery restores function and dignity—whether after an accident or trauma, a congenital condition, or cancer. It can even save a limb from amputation. Common conditions treated include traffic accident injuries, severe burns, missing fingers, cleft lips and palates, and cancer-related reconstruction.

At ReSurge International, we train and support the next generation of local surgeons to provide the full spectrum of reconstructive care—because 90% of the global surgical burden falls on people in low-income countries.

ReSurge partner Dr. Yogi Aeron, Dehradun, India



ReSurge partner and PWRs surgeon, Dr. Thandiwe Munaiwe, Zimbabwe



ReSurge patient, Aayush, Nepal

## Theory of Change

ReSurge's Theory of Change outlines how we structure our work and resources to achieve our vision. As part of our 2025-27 strategic plan, we have three strategic pillars: train, treat, and transform.

### Train

#### How we do it:

- Training Hubs
- Hands-on / Virtual Training
- Residency, Fellowship, and Scholarship Programs

**Our goal:** The next generation of surgical teams are trained in the reconstructive surgical care, increasing patient access

### Treat

#### How we do it:

- Partner with Local Surgical Teams to Provide Free Surgical Care

**Our goal:** Patients in LMIC (low- and middle-income countries) communities receive free, reconstructive surgical care, for improved quality of life

### Transform

#### How we do it:

- Global Surgical Advocacy
- Hospital Equipment Provision and Maintenance

**Our goal:** Every level of the surgical system is strengthened to increase capacity for high-quality reconstructive surgical care



## ReSurge Training Hubs

ReSurge is committed to building and sustaining regional program hubs to operationalize our theory of change. There are eight essential requirements to achieving hub status, illustrated to the left.

Over the next three years, we will further strengthen our Nepal hub, while building robust hubs in Southeast Asia and Africa.



# 02 Our Impact

Augustine,  
Kampala, Uganda

## ReSurge's 2025 Impact

By the numbers



31,087

total patients impacted through training and programs

101

volunteers and lecturers  
from 10 countries

4,498 volunteer  
hours

\$2,167,038 volunteers' value  
of time donated

8,764

training session participants

20

Surgical Outreach Partners  
from 13 countries

\$0

The amount a ReSurge patient pays  
for life-transforming care



### Where We Work

- |              |              |            |
|--------------|--------------|------------|
| Bangladesh • | Kenya •      | Uganda •   |
| Bhutan •     | Mozambique • | Vietnam •  |
| Bolivia •    | Nepal •      | Zambia •   |
| Ecuador •    | Nicaragua •  | Zimbabwe • |
| Ethiopia •   | Peru •       |            |
| India •      | Tanzania •   |            |

• Surgical Outreach Partner    ReSurge Hubs

# Train

At ReSurge, we know training isn't just sustainable—it's transformational. This ethos is embedded in our DNA. We were one of the first global surgery organizations to move away from short-term fly-in missions and instead focus on a sustainable model, training and equipping local surgeons with the skills to provide care for a lifetime. By building surgical capacity, we create ripple effects that transform entire communities.

To demonstrate this impact, we developed a groundbreaking study—recently awarded Best Paper in PRS Global Open—to quantify the reach of our hands-on training. The findings are clear: a reconstructive surgeon in a low-income country directly treats about 10,000 patients in their career. If that surgeon becomes a 'super-trainer', their influence grows exponentially—impacting more than 400,000 patients through the next generation of trainees.



## Quantifying the Impact of Surgical Training

**1:400,000**

A single reconstructive surgeon trainer in a low-income country has the potential to transform over 400,000 lives in their career.



## Dr. Rose Alenyo – Super Trainer

Meet ReSurge Super Trainer and Surgical Outreach Partner, Dr. Rose Alenyo, Kiruddu National Hospital, Kampala, Uganda.

Dr. Rose Alenyo is one of only a handful of women reconstructive surgeons in Uganda. Her path to medicine began as a teenager, when she witnessed a health worker dismiss her mother during her younger brother's medical emergency. Dr. Alenyo vowed then to become a doctor who treated every patient with dignity and compassion—a promise she carries into every case today.

Most of her work focuses on burns, which make up nearly 70% of her surgical caseload. "Every successful

surgery is a chance at a new life. Whether it's returning a child to school, a parent to work, or a survivor to their community." – Dr. Alenyo

Her leadership extends far beyond the operating room. She has spoken at global forums, including ReSurge's Panel at the United Nations Commission on the Status of Women about the gendered outcomes of burn injuries, and co-authored a paper on epilepsy and burns. **As a ReSurge 'super trainer' and mentor, she will impact more than 400,000 patients over her career through the ripple effect of training—making her not only a skilled surgeon, but a changemaker.**



Watch Dr. Alenyo speak about being a woman surgeon and why she went into medicine



## Pioneering Microsurgery in Sub-Saharan Africa

Our local surgical partners aren't just being trained by ReSurge—they are becoming pioneers in some of the world's most advanced techniques. Microsurgery is a surgical technique performed under a microscope to reconnect nerves, blood vessels, skin, bone, and tissue. The procedure can mean the difference between losing a limb and regaining full use of it. Yet, across Sub-Saharan Africa, access is nearly impossible: there is just one reconstructive surgeon for every 10 million people, and very few have the training or equipment to perform these life-changing operations. ReSurge is working to change that by building the next generation of African microsurgeons—local experts who can save limbs, restore mobility, and pass on their skills.

### Recent advancements include:

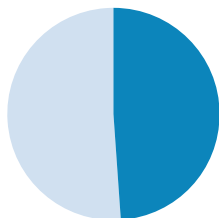
- Published groundbreaking research in the *Journal of Reconstructive Microsurgery* validating smartphones as effective, scalable tools for microsurgery training in low- and middle-income countries.
- Delivered intensive workshops with hands-on training, lectures, anatomy dissections, and essential equipment donations – including microscopes, sutures, and smartphone stands – to strengthen hospital training programs.
- Partnered with innovators like Proximie to bring advanced OR technology that enables trainees to observe complex microsurgery procedures remotely.
- Integrated microsurgery training into our Surgical Team Training Trips, expanding access to skills development across multiple countries.

## Meet the Newest Cohort of Pioneering Women in Reconstructive Surgery

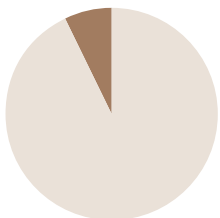
Increasing the number of women surgeons is a crucial step towards expanding access to care and promoting global health equity. Since 2017, SkinCeuticals and ReSurge International have partnered to change this reality through the Pioneering Women in Reconstructive Surgery (PWRS) program. This powerful program provides first-generation women reconstructive surgeons in low-income countries with advanced skills, mentorship, and leadership training; ultimately improving access to quality care for their communities.

### LEFT TO RIGHT:

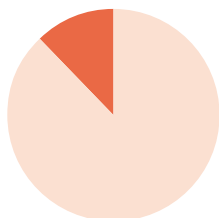
Dr. Vidhi Mehta *India*, Dr. Helena Legesse *Ethiopia*, Dr. Waruguru Wanjau *Kenya*, Dr. Angela Penedo *Mozambique*, Dr. Kamana Thapa *Nepal*, Dr. Lucy Haregu *Ethiopia*, Dr. Thandiwe Munaiwa *Zimbabwe*, Dr. Le Thi Thien Trang *Vietnam*



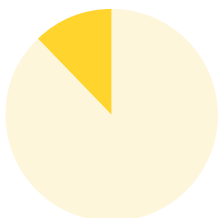
**UNITED STATES**  
Women make up  
49% of surgeons



**SUB-SAHARAN AFRICA**  
Women make up  
7% of surgeons



**INDIA**  
Women make up  
12% of surgeons



**LATIN AMERICA & THE MIDDLE EAST**  
Women make up  
12% of surgeons



Scan to learn more about our  
microsurgery training initiative

[ReSurge.org/stories/pioneering-  
access-to-microsurgery-in-africa](https://resurge.org/stories/pioneering-access-to-microsurgery-in-africa)



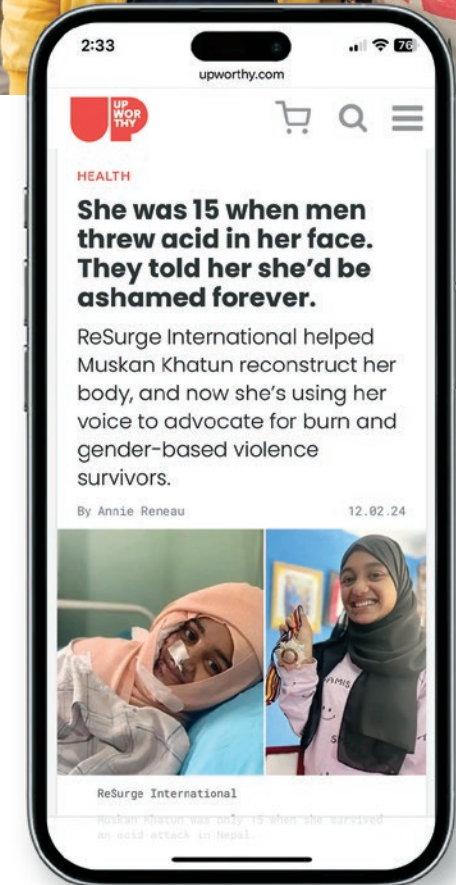
Scan to read the research on training  
with smart phones in *Journal of  
Reconstructive Microsurgery*

# Treat

At the heart of our work, and the “why” that drives us, is the patient. We are proud to provide free, life-changing surgical care to individuals with the greatest need by funding our local Surgical Outreach Partners—surgeons who are trained, certified, and rooted in their communities. Our ultimate goal is to give people, families, and entire communities

a second chance at life: the chance to thrive, return to school, care for their loved ones, and contribute to their futures.

Rajkumari, a patient from Dehradun, India, is one of those patients. Read her story on the next page.



## ReSurge featured on Upworthy.com

When she was just 15, ReSurge patient Muskan Khatun survived an acid attack in Nepal. Today, she's an award-winning human rights advocate. This year, Muskan's story—and ReSurge's role in her recovery—was featured on Upworthy, reaching millions with a message of hope, courage, and the life-changing power of reconstructive surgery.

UpWorthy.com/she-was-15-when-men-threw-acid-in-her-face-they-told-her-shed-be-ashamed-forever





## PATIENT STORY

# Rajkumari's Conquest

Dehradun, India

"They thought I was possessed, that spirits had taken hold of me," said Rajkumari, a 17-year-old whose name means princess in Hindi. Rajkumari grew up believing she had inherited an evil spirit from her uncle. She was haunted by stories of how he suffered from the same unexplained convulsions as she did. Medical care in her remote area was almost impossible to access, much less to afford. Rajkumari retreated into the home she shared with her mother, hiding her condition to lessen the weight of the stigma.

What Rajkumari knows now, is that she was actually suffering from epilepsy, a neurological condition that affects nearly 50 million people globally. Fire is a common trigger for seizures, and in Rajkumari's rural

home without gas or electricity, cooking over open flames was the norm.

Everything changed in December 2022 when a seizure caused her to collapse into a cooking fire. "I don't remember anything from that day," Rajkumari shared, recalling the incident nearly two years later. "I just remember waking up in a hospital bed."

The incident resulted in severe burns across her face, robbing her of sight in her right eye. With no immediate medical facilities in her village, her survival depended on the swift actions of her uncle, who had moved from their small village to the city of Dehradun. He quickly arranged a six-hour journey to bring her to Helping Hands, a charitable hospital run by Dr. Kush Aeron, a ReSurge International Surgical Outreach Partner specializing in burn treatment.

At the hospital, under Dr. Aeron's skilled care and with the loving support of her extended family,

Rajkumari began to heal. The hospital became a sanctuary where she lived for nearly five months, gradually healing both physically and emotionally. As Rajkumari underwent multiple surgeries, from skin grafts to tissue expansion procedures, she began to rediscover herself beyond her scars. Eventually, she moved to her new home with her uncle, aunt, cousins, and sister. There, she found joy in caring for her beloved kitten, Whisky, a gift from her uncle to aid in her healing.

Just a year ago, Rajkumari could barely speak or make eye contact—her physical and emotional pain was immense. Today, she's thriving. "I'm so happy to be here with my new family. I now know my seizures weren't caused by spirits, and I have support." She's undergone five surgeries and will need at least five more. Her journey proves that from the ashes of devastation, a queen can indeed rise—graced with dignity and crowned with courage.



## Rajkumari in the media:

Read the article published in *Think Global Health* about the connection between epilepsy, gender, and burns.



IMPACT

# Transform Surgical Ecosystems

To deliver high-quality reconstructive surgical care, we must strengthen every level of the surgical system—through advocacy, investment in hospitals, and support for sustainable growth. This year, ReSurge made bold strides in that work. For the first time in our 55-year history, we were awarded \$4 million in federal grant funds to procure essential surgical equipment for our

hub sites in Nepal and Vietnam. Although these grants were unfortunately terminated due to severe cuts in foreign aid and the dismantling of USAID, the ReSurge team quickly pivoted from disappointment to action. We pursued innovative strategies and creative partnerships to continue advancing our vision of resilient surgical ecosystems worldwide.



## Safe Surgery Initiative

This year, ReSurge launched the Safe Surgery Initiative at our Nepal hub, training local biomedical engineering staff to maintain and repair their own surgical equipment—ensuring critical tools remain functional and surgical capacity is sustainable without outside reliance.

As part of this initiative, ReSurge conducted a service and training visit to the Nepal Cleft & Burn Center, where we taught local staff how to repair and restore nearly \$54,000 worth of surgical equipment, including dermatomes, three skin meshers, an anesthesia machine, a surgical microscope, and multiple patient monitors. Local staff were trained in preventative maintenance, and continued training is taking place for biomedical technicians and OR nurses to address recurring challenges such as cleaning and handling of supplies and equipment.

Follow-up visits will reinforce their training to maintain and repair their own equipment, also providing support in sourcing parts. This program will strengthen systems for sustainable equipment management, which allows for safer surgeries for those patients in need.



## Closing the Gap: Raising Global Awareness

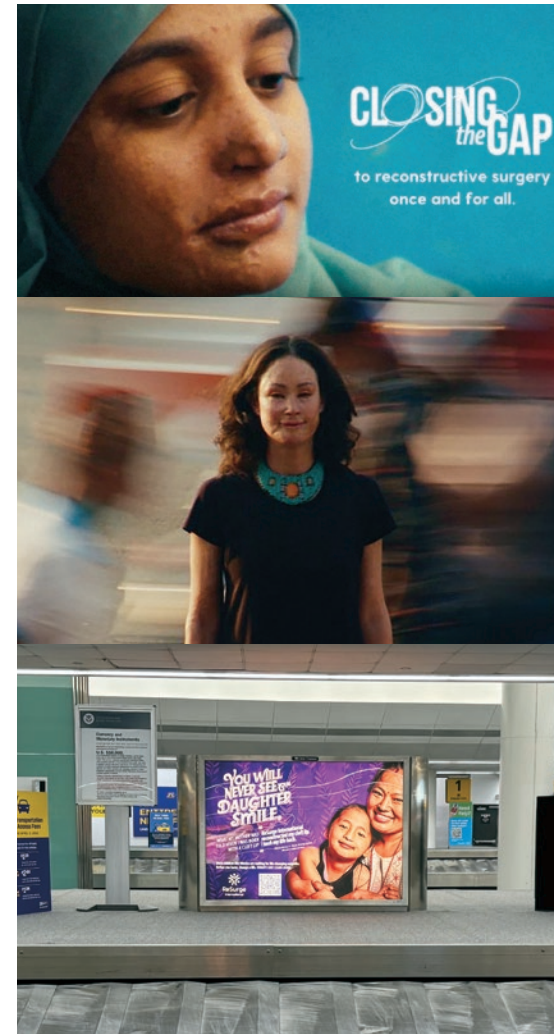
A crucial component of ReSurge's strategic plan is to expand awareness and grow public support for our transformative work. This year, we achieved a major first by partnering with Ogilvy Health and Papaya Films on a pro bono public awareness campaign, *Closing the Gap*.

The campaign spotlights the urgent need for more resources and support—emphasizing that reconstructive surgery is not cosmetic, but vital for health, dignity, and survival. It celebrates resilience by sharing the stories of ReSurge patients who have overcome tremendous challenges and are now thriving.

In 2025, *Closing the Gap* was honored at the Cannes Lions Festival of Creativity—one of the world's most prestigious stages—

and has since been featured at festivals and won awards around the globe. The extraordinary work of our pro bono partners also inspired others to join in. Outfront Media, a leading outdoor advertising company, generously donated billboard space across the United States—amplifying ReSurge's message and bringing global surgery to the public eye in bold, powerful ways.

Thanks to the visibility generated by *Closing the Gap*, ReSurge has tripled new online donor revenue over the past two years—demonstrating the power of awareness to bring new supporters into our community and mobilize resources to transform lives.



## ReSurge Acquires Physicians for Peace Programs

This year, ReSurge strengthened its organizational capacity to lead in the global surgery ecosystem by acquiring several flagship programs from Physicians for Peace (PFP), a respected nonprofit in surgical education. This no-cost acquisition expands our global footprint and strengthens our position as a leader in training surgical teams and delivering reconstructive care across Africa, Asia, and Latin America. With the addition of the Malawi Scholars Program, the Tanzania Burn Rehabilitation Mentorship Program, and the Physicians for Peace Burn Care Curriculum, ReSurge is poised to scale more effectively and accelerate impact worldwide. Rooted in the shared vision of our founders, Dr. Donald Laub and Dr. Charles Horton, this acquisition ensures these programs not only continue—but thrive—under ReSurge's leadership. To our new PFP supporters: welcome. Together, we are creating lasting change for patients and communities around the world!

# 03 Our Supporters



Gilbert Hunter, David Norton, Kim Satterlee, Kathy Gallagher, Amy Laden, Fred Olsen, and Lan Sherlock



Art Taylor, Vaeling Miller, Elizabeth Hatalla Chan, Dr. Will Charlton, Maritza Penagos, Mario Moreno



Dr. Arvin Taneja

## Annual Gala

On October 5, 2024, ReSurge hosted its annual Transformations Gala: Closing the Gap at the Four Seasons Hotel in San Francisco—a night filled with inspiration, community, and hope. Together, we celebrated the incredible progress being made to close the gap to reconstructive surgery around the world!

Guests of honor included the 2024 cohort of Pioneering Women in Reconstructive Surgery (PWRS)—trailblazing surgeons from seven countries—and Natalia Ponce de León, a Colombian human rights advocate and acid attack survivor whose courage moved the room. The evening also honored longtime ReSurge staff leader, Beverly Kent, for 27 years of extraordinary service and featured the premiere of our internationally award-winning ‘Closing the Gap’ campaign.



Shelley Brown, Trang Le, and Kathryn Hanson



Claire Lachance with Dr. Roger Simpson and the late Shirlee Simpson



Anna Santos with Ogilvy Health's Mary Brown, Agnes Topor, and Carolina Amaya



A

**Premiere Screening of SIMA and  
interview with Dr. Shankar Man Rai**  
May 2025

- A** Swosti Thapa, Claire Lachance and Dr. Shankar Man Rai
- B** Dr. Bharat Pradhan and Dr. Shankar Man Rai
- C** William Fok, Gail Schell, Susan Hayes, George Schell
- D** Dottie Dutton and Claire Lachance
- E** Attendees ask questions at the panel with Dr. Rai (opposing page)



E

## Events

This past fiscal year, our ReSurge community made a powerful difference by coming together at events and salons across the country to celebrate and advance our mission.

Highlights included a special screening of SIMA, a short documentary filmed in Nepal, with Dr. Shankar Man Rai and a series of intimate salons where supporters like you opened your homes and networks to introduce others to the urgent need for global surgery.

Because of your generosity and leadership, these gatherings raised awareness and resources that are expanding access to reconstructive surgical care around the world—restoring hope, dignity, and healing for patients and families who need it most.



B

**New York City Salon**  
September 2024

- F** Derrick Booker
- G** Natalie Meyers and Dr. Thomas Davenport
- H** Esther Yip and friends



C



D



F



G



H

# The ReSurge International Accelerator Fund

The Accelerator Fund is a new \$10 million initiative to fast-track the implementation of ReSurge’s bold strategic plan. By fueling this fund, donors are helping us expand access to life-changing reconstructive surgery and training programs in low-income countries across the globe.

We are deeply grateful to those who have already made Accelerator pledges—and we invite others to join us!

## Accelerator Fund Pledges as of August 2025

### \$300,000 or more

Dr. Archana Rao and  
Dr. Arvin Taneja  
Lisa and John Cochrane  
Hutton Family Foundation  
Lee Family Foundation

### \$100K to \$299K

Diane and Mark Flynn  
Susan and Sanjay Vaswani  
Robert F. Sawyer\*  
Madhavi and Umesh Padval

### \$50,000 – \$99,999

Manisha S. and Sameer Gulati  
Mindy and Jesse Rogers

### Up to \$50,000

Jenny and Christopher Yip  
Nishta and Vito Giallorenzo  
Kathryn and Kirk Hanson  
Dr. Tom and Tara Davenport  
Dr. Jeremy Deer  
Claire Lachance  
Delali Attiogbe Attipoe  
Wendell Alderson  
and Ken Nather



## Special Thanks to Dr. Archana Rao and Dr. Arvin Taneja

ReSurge is deeply grateful to Drs. Arvin Taneja and Archana Rao for their generous support of the Accelerator Fund. Dr. Taneja, a longtime volunteer plastic surgeon, board member, and donor, has witnessed firsthand the transformative power of reconstructive surgery. “I have seen the incredible impact of this work on patients, families, and communities,” Arvin shared. “By supporting the Accelerator Fund, I hope to expand ReSurge’s reach so that more patients in need can receive care, and more surgeons can be trained to deliver it.” We celebrate Arvin and Archana’s extraordinary generosity and their commitment to ReSurge’s mission.



## REMEMBERING

# Sheryl Moody

Sherilyn “Sheri” Moody (1948–2024) is remembered as a woman of determination, generosity, and joy—qualities that continue to inspire through her Legacy Society gift to ReSurge International.

Born in Los Angeles on December 22, 1948, Sheri attended UC Berkeley, where she earned a degree in French. Over the course of her career, she explored many paths, from tech to real estate, but her proudest accomplishment was opening O’Plume, a comforter store in San Francisco and Palo Alto that reflected both her creativity and entrepreneurial spirit. Known for her curiosity and drive, she was never afraid to learn something new, even teaching herself software like AutoCAD and Photoshop to broaden her opportunities.

Sheri was first introduced to ReSurge by her close friend, Beverly Kent, a longtime employee of the organization. She attended one of the very first ReSurge (then Interplast) galas in Los Gatos and later became a yearly supporter, beginning in 2009. Always touched by the stories of patients and deeply committed to education, Sheri became a steadfast supporter of ReSurge’s mission. Her decision to make a legacy gift was rooted in her admiration for the thousands of patients worldwide who have been given new hope through the organization’s work.

Sheri’s life reflected a love of people, nature, and justice, and her generosity continues to uplift others. Through her legacy gift to ReSurge, she leaves a lasting testament to her compassion, determination, and belief in a more hopeful future.



## Don Laub Founder's Circle and Legacy Society



### The Founder's Circle

#### Cumulative Lifetime Gifts of \$1 Million and Above

Named in honor of ReSurge International's founder, the Dr. Donald Laub Founders Circle celebrates our supporters who have made an exceptional commitment to ReSurge's mission. We express our deep gratitude to these inspiring donors who have provided the gift of life-changing reconstructive surgical care to thousands of children and adults worldwide.

Anonymous (2)  
Frank Cianfarino\*  
Geraldine & Melvin Hoven Foundation  
Grousbeck Family Foundation  
Fred Kohler\*  
Doug Lamon\*  
Patricia Wilson Foundation  
Ronald McDonald House Charities, RMHC  
SkinCeuticals\*\*  
Smile Train  
Syde Hurdus Charitable Foundation  
WonderWork

### The Legacy Society

The ReSurge International Legacy Society is a special group of donors that have included ReSurge in their Estate Planning.

#### Join the Legacy Society!

If you are interested in becoming a member of the Legacy Society, please scan the code or visit: [ReSurgeLegacy.org](https://ReSurgeLegacy.org)



Anonymous (3)  
Wendell Alderson, RN  
and Ken Nather  
Gilbert and Alyce Cain\*  
Frank Cianfarino\*  
David Dibner\*  
Christina Dickerson  
Arthur and Mary Endrizzi\*  
Mary Jane Turnbull Fay\*  
Manisha S. and Sameer Gulati  
Kathryn and Kirk Hanson  
Susan W. Hayes  
Trisha Hensley  
Charles R. Holmes\*  
Wende and Tom Hutton  
Robert L. Jacobs\*  
Judy Jankowski  
Fred Kohler\*  
George Knight\*  
Amy Laden  
Celeste McCartney, RN  
and Austin McNerny  
James McCavitt\*  
Rebecca Money\*  
Sherilyn E. Moody\*  
Karen Moore and Peter Watkins  
Matthew Naythons, MD  
Anna Nunn\*  
Janet R. and Mike Phillips\*  
Bob Sawyer\*  
Marjorie from Dallas, TX  
Barbara and Robert Sieker\*  
Christine Simpson\*  
Norine M. Slawson\*  
Flora M. Stein\*  
Meredith and Greg Taylor  
Rosemary R. Welde, RN  
Jeff Whisenant

\*Deceased \*\*Includes In-Kind Gifts

Donors

Fiscal Year 2025 Gifts: July 1, 2024–June 30, 2025

President’s Circle  
Platinum Level

\$500,000–\$999,999

Anonymous (1)

President’s Circle  
Gold Level

\$250,000–\$499,999

Lisa and John Cochrane, III  
Lee Family Foundation  
Sherilyn Moody Trust  
SkinCeuticals\*\*  
Archana Rao, MD and  
Arvin Taneja, MD  
  
\$100,000–\$249,999  
  
The Irene Field Fund  
Hutton Family  
Mindy and Jesse Rogers\*\*  
Ellen and Robert F. Sawyer Fund  
Stanford Medicine, Division  
of Plastic & Reconstructive Surg\*\*  
Ogilvy Health\*\*

\$50,000–\$99,999

Checkpoint Surgical Inc.\*\*  
Fullerton Family Charitable Trust  
Diane and Mark Flynn  
Shirley McClure  
Smile Train  
Syde Hurdus Charitable Foundation  
Susan and Sanjay Vaswani

President’s Circle  
Silver Level

\$25,000–\$49,999

Anonymous (1)  
Analysis Group\*\*  
Allergan Aesthetics,  
an AbbVie company  
Linda and William  
Chamberlain, MD  
Sukey and Irv Grousbeck  
Manisha S. and  
Sameer Gulati

\$10,000–\$24,999

Anonymous (3)  
William Judson Anderson  
Helen H. Bouscaren, MD  
and Joseph Bouscaren, MD  
Kristi and Steve Bowers  
Marjorie and  
Roger Davisson  
Roopa Dhatt, MD  
Christina Dickerson  
Epic Systems Corporation  
Nishta and Vito Giallorenzo  
Hugh Stuart Center  
Charitable Trust  
Kathryn and Kirk Hanson  
Becky Ann Hughes  
Christine McClure, RN and  
William McClure, MD

Herzog Surgical\*\*  
Brian F. Hoyt  
Jay and Susan Mandell  
Madhavi and  
Umesh Padval  
Meritt L. and  
Stephen R. Sawyer  
Jenny and Christopher Yip

Fran and Mark Meyers  
Tracy J. Moison  
Mai Thi Tuyet Nguyen, RN  
and Mark Ramsbey  
Judy O’Young, MD  
Lee and Paul Quintana, MD  
Becky and Richard  
Redett, MD  
Gail Bissonnette and  
George H. Schell  
Krista and Tom Seery  
Meredith and Greg Taylor  
UBS Financial Services Inc

President’s Circle  
Bronze Level

\$5,000–\$9,999

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MEDICAL VOLUNTEER SPOTLIGHT:

Dr. Eric Mooney

Dr. Eric Mooney, a plastic surgeon from Cooperstown, New York, has been volunteering with ReSurge International since 1997. Over nearly three decades of service, he has witnessed firsthand the transformative power of ReSurge’s collaborative teaching model. In an interview, Dr. Mooney emphasized how he is drawn to ReSurge’s team-based, interactive teaching approach, where host surgeons, nurses, and entire medical teams learn together rather than in a traditional top-down model.

In addition to giving his time and skills, Dr. Mooney is also a monthly donor, believing that predictable, ongoing donations are essential for the organization’s stability and long-term impact. “We decided to not just give once or twice a year, but to give continuously. It’s important because, number one, it keeps you committed long term. And number two, especially in this political and economic climate, it’s important to be a frequent and predictable giver. With funding and grants often uncertain, stability matters.

For him, ReSurge represents one of the most gratifying experiences of his career; an effort that continuously moves forward, adapting and teaching cutting-edge techniques to ensure that quality reconstructive care can eventually reach everyone who needs it.

One of Dr. Mooney’s memorable moments came in Vietnam, when a renowned anesthesiologist—head of a major pediatric hospital—told him that serving with ReSurge was “the most fulfilling thing” he had ever done, for the opportunity to teach local doctors and to serve the poor. The sentiment resonated deeply. “Here was someone at the top of his field, yet he valued this experience so highly. I agree with him—I love ReSurge, and it’s one of the best things I’ve ever done, too.”

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# Financials

Unaudited Financial Report for Fiscal Year Ending 2025

Sources of Revenue	FY 2025	FY2024
Contributions*	4,836,509	3,975,665
Contributed Medical Services	2,989,347	3,512,542
Gifts in Kind	254,062	273,045
Other	364,012	579,743
<b>Total Revenue</b>	<b>\$ 8,443,930</b>	\$8,340,995

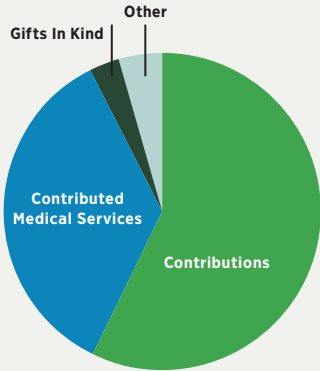
## Allocation of Funds

Programs and Services		
↳ Training & Capacity	4,635,477	4,639,921
↳ Direct Patient Care	1,472,513	1,629,336
Administration	1,134,460	931,913
Fundraising	1,198,382	1,188,382
<b>Total Expenses</b>	<b>\$ 8,440,832</b>	\$8,389,552

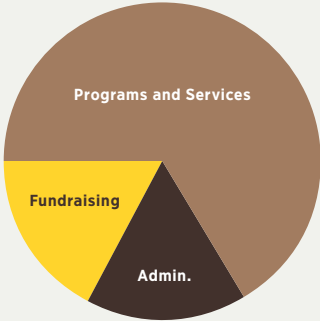
## Year End Financial Position

<b>ASSETS</b>		
Cash & Investments	4,407,490	4,845,050
Grants & Contribution Receivables	1,613,930	1,000,288
Operating Lease Right of Use Asset	647,918	1,139,288
Property & Equipment	327,939	26,633
Other Assets	242,646	508,887
<b>Total Assets</b>	<b>\$ 7,239,923</b>	\$7,520,146
<b>LIABILITIES</b>		
Current Liabilities	679,185	801,252
Long-Term Liabilities	535,683	716,128
<b>Total Liabilities</b>	<b>\$ 1,214,868</b>	\$1,517,380
<b>NET ASSETS</b>		
Without Donor Restrictions	2,983,717	4,271,260
With Donor Restrictions	3,041,338	1,731,506
<b>Total Net Assets</b>	<b>\$ 6,025,055</b>	\$6,002,766
<b>Total Liabilities &amp; Net Asses</b>	<b>\$ 7,239,923</b>	<b>\$7,520,146</b>

### SOURCES OF REVENUE



### ALLOCATION OF FUNDS



\*In October 2024, ReSurge was awarded \$4 million by USAID to equip our Nepal and Vietnam hubs with surgical equipment. Unfortunately, the grants were terminated due to the dismantling of USAID in February 2025 and are therefore not included in reported revenue.

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# Stay in touch





## Connect

Stay in touch with us! Visit our website to sign-up for our newsletter, read patient stories, and stay up-to-date on our programs.

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Public and private sector partnerships play a significant role in ReSurge’s work, by strategically developing and investing in programs rooted in the local communities of Asia, Africa and Latin America.

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**Thank you for being part of an extraordinary year at ReSurge International.**

Your support helped provide care to more than 30,000 patients, advance surgical training for nearly 9,000 trainees, and strengthen access to safe, high-quality reconstructive care around the world.

The year ahead brings new opportunities to expand our impact and reach even more patients who are waiting for their chance at a brighter future.

