



Health and Safety Policy for Events during COVID-19 Pandemic

Resurge International

Policy:

ReSurge International will ensure that all necessary safety measures are in place to protect the health and safety of all event attendees (encompassing participants, volunteers, board members, vendors, and staff members) in attendance. ReSurge will follow the current guidelines put forth by the CDC and local government agencies as they relate to COVID-19.

Purpose:

This policy describes the necessary measures needed to ensure a safe atmosphere and environment for all event attendees. Measures put in place will apply to all who attend a ReSurge-affiliated, in-person event in the United States during times with COVID-19 restrictions placed on in-person gatherings.

For the purposes of this policy, “in-person gathering” includes any event hosted at an indoor and/or outdoor facility for the purpose of fundraising, cultivation, or training.

Venue Safety:

ReSurge International has the authority to amend event details to be compliant with the health and safety guidelines established in each county and local municipality. It is the responsibility of the ReSurge staff to monitor and adhere to the recommendations and guidelines set in place by national, state, or local authorities to ensure events can be hosted safely.

The event venue selected will allow for social distancing as well as proper ventilation. ReSurge will limit the capacity of attendees to no more than 60% to allow for social distancing. Opportunities for hand hygiene will be provided upon entry and at convenient locations throughout the venue.

It is the responsibility of all ReSurge employees and volunteers to wear masks or face coverings in accordance with current federal, state, and local guidelines. Attendees will be asked to comply with guidelines as it pertains to mask or face coverings. This includes set up and tear down periods. All involved will be reminded to self-monitor prior to the event and to report any COVID-19 symptoms before arriving for any phase of the event.

After arrival, if any employee or volunteer exhibits a fever or any other sign or symptom of COVID-19, they will be asked to leave.



All staff and volunteers will wash their hands at the beginning and end of their time on site. They should practice hand hygiene at additional times, including and not limited to:

- Before and after eating
- Before and after use of restroom

When possible, staff and volunteers will avoid direct physical contact with attendees. Direct hand to hand contact is strongly discouraged.

Food Service and Dining

All food service and beverage vendors/venues must follow the state and local safety guidelines.

Vaccination requirements

Proof of vaccination or a negative COVID-19 test results (from test performed within 24 hours prior to entering the event) is required for all who will be entering indoor event space and other enclosures. This includes participants, volunteers, board members, and staff members. Vaccination cards or other official documentation/attestation can be brought to the event or emailed in advance. Staff and volunteers at check-in will be equipped to electronically verify vaccination status for convenience of attendees.

Regional COVID-19 testing support may be found: <https://sf.gov/find-out-about-your-covid-19-testing-options>